

Appendix E: All Staff Prioritization Worksheet & Results

PLEASE INDICATE YOUR RATING FOR EACH CRITERIA QUESTION USING THE NUMBERS ASSOCIATED WITH THE POSSIBLE ANSWERS.

REQUIRED!!!!!!

DUE: FRIDAY, MARCH 14TH BY 5PM; PUT IN ROBIN'S BOX WHEN FINISHED.

Criteria Question	Would you be motivated to work on this goal?			Will achieving this goal have a positive impact on the community?			Will achieving this goal have a positive impact on our organization's success? (Will it make us a stronger organization?)			Will we be successful in achieving this goal? (Is it realistic, feasible, do we have the resources, skills, knowledge necessary?)		
	yes 2	sort of/ maybe 1	no 0	yes 2	sort of/ maybe 1	no 0	yes 2	sort of/ maybe 1	no 0	yes 2	sort of/ maybe 1	no 0
<i>IT IS OK TO USE 1/2 NUMBERS (IE 1.5, OR .5).</i>												
STRATEGIC ISSUES	Score			Score			Score			Score		
KCPHD will become an accredited health department.												
To increase community partnerships and strengthen KCPHD community presence by raising awareness of Public Health												
Implement an ongoing, sustainable system and culture of Quality Improvement and Performance Management .												
Streamline and update all policies, procedures and regulations .												
Increase and develop sustainable Community Assessment practices.												
To Increase sustainability and stability of public health funding .												
Improve internal collaboration and communication between KCPHD divisions.												
To create a workforce development plan which addresses diversity, professional growth, and adequate qualified staffing.												
To increase and strengthen existing Chronic Disease Prevention Program(s)												
Streamline KCPHD data collection and management												
ARE YOU A MEMBER OF MANAGEMENT TEAM?	yes	no										

Criteria Question	Would you be motivated to work on this goal?			Will achieving this goal have a positive impact on the community?			Will achieving this goal have a positive impact on our organization's success? (Will it make us a stronger organization?)			Will we be successful in achieving this goal? (Is it realistic, feasible, do we have the resources, skills, knowledge necessary?)							
	9%			6%			25%			60%							
Answers	yes	sort of/ maybe	no	yes	sort of/ maybe	no	yes	sort of/ maybe	no	yes	sort of/ maybe	no					
	2	1	0	2	1	0	2	1	0	2	1	0					
<i>IT IS OK TO USE 1/2 NUMBERS (IE 1.5, OR .5).</i>																	
STRATEGIC ISSUES													Score	Score	Score	Score	Total
KCPHD will become an accredited health department.													3.1	1.7	9.3	18.6	32.6
To increase community partnerships and strengthen KCPHD community presence by raising awareness of Public Health													2.8	2.2	8.0	20.1	33.1
Implement an ongoing, sustainable system and culture of Quality Improvement and Performance Management .													3.2	2.0	9.6	20.7	35.5
Streamline and update all policies, procedures and regulations .													2.0	1.2	7.9	20.1	31.2
Increase and develop sustainable Community Assessment practices.													2.3	1.9	8.0	17.7	29.8
To Increase sustainability and stability of public health funding .													2.7	2.3	9.6	15.6	30.3
Improve internal collaboration and communication between KCPHD divisions.													2.7	1.5	8.9	20.4	33.4
To create a workforce development plan which addresses diversity, professional growth, and adequate qualified staffing.													2.2	1.5	8.9	15.0	27.6
To increase and strengthen existing Chronic Disease Prevention Program(s)													2.3	2.2	7.3	16.8	28.5
Streamline KCPHD data collection and management													2.7	2.0	9.4	21.6	35.6